

ENVIRONMENT — AGENCIES — VOLUNTARY TARGETED SEPARATION SCHEME

1519. Hon Tjorn Sibma to the Minister for Environment; Disability Services:

Regarding the implementation of the Voluntary Targeted Separation Scheme (VTSS) separations for each agency under the Minister's control, I ask for the following information:

- (a) a table outlining the number of positions, position title, substantive level, and value of the separation entitlements paid as at 30 June 2018;
- (b) an indication of departmental/agency performance as at 30 June 2018, against the original VTSS targeted established; and
- (c) how many and which particular positions are targeted for separation over the forward estimates?

Hon Stephen Dawson replied:

The Voluntary Targeted Separation Scheme (VTSS) is a Budget repair tool that also assists workforce renewal by enabling agencies to retain 20 per cent of the savings. The VTSS is open to all general government employees, though priority is being given to agencies impacted by the Machinery of Government changes, which took effect from 1 July 2017. The VTSS, once fully implemented, is expected to save in excess of \$150 million annually across Government.

- (a) For the Department of Biodiversity, Conservation and Attractions (DBCA) (including Botanic Gardens and Parks Authority (BGPA), Rottnest Island Authority (RIA) and Zoological Parks Authority (ZPA)):

No of positions	Position Title	Number of separations	Substantive Level
DBCA – 65	Policy Advisor	1	L6
	Information Officer	1	L2
	Records Information Officer	1	L2
	Administrative Assistant	1	L2
	Program Coordinator Nearer to Nature	1	L4
	Coordinator Workforce Services (Unattached)	1	L5
	Finance and Admin Officer	2	L3
	Manager Perth Hills Discovery Centre	1	L5
	Recruitment Coordinator	1	L4
	Publications and Sales Subscription Cashier	1	L2
	Pests Program Coordinator	1	L7
	Executive Officer	1	L5
	Senior Landscape Architect	1	SCL2
	Park Pass Coordinator	1	L3
	Community Program Coordinator	1	L5
	Finance and Business Coordinator	1	L5
	Senior Architectural Draftsperson	1	L5
	Assistant Director Policy and Planning	1	L8
	Joint Management Coordinator	1	L7
	Overseer	3	L4 thru L5
	Conservation Employee	11	L2 thru L3
	Operations Officer Nature Conservation	1	L3
	Senior Fire Training and Capability Development Officer	1	L7

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	Information and Admin Officer	1	L2
	Fire Operations Officer	1	L4
	Operations Officer	1	L4
	Conservation Employee Overseer	3	L3
	Administration Officer	2	L3
	Business Manager	1	L5
	Marine Parks Coordinator (Unattached)	1	L5
	Clerical Officer	1	L1
	Ranger Grade ½	1	R2
	Manager, Vertebrate Bait Manufacture	1	L5
	Technical Officer	1	L2
	Riverpark Operations Coordinator	1	L5
	Work Centre Co-ordinator (Storeman)	1	L4
	District Manager/Firearms Project Manager	1	L7
	Waterways Officer	1	L4
	Environmental Officer	2	SCL2
	Senior Planning Officer	1	SCL3
	Executive Assistant	1	L3
	Director Rivers and Estuaries	1	L8
	Records Officer	1	L1
	Senior Research Scientist	1	SCL3
	Regional Fire Services Coordinator	1	L6
	Licensing Officer	1	L3
	Senior Principal Policy and Projects Officer	1	SCL5
	EDRMS Support Officer	1	L3
RIA – 5	Customer Service Supervisor	1	L3
	Customer Service Assistant	1	L1
	Chief Information Officer	1	L7
	Manager Major Contracts	1	L7
	Heritage Officer	1	L5
ZPA – 3	Cleaner	1	L1
	Maintenance Attendant	1	L1
	HR Business Partner	1	L6
BGPA – 7	Manager Information Services	1	L5
	Tradesman Operations	1	L3
	Horticulturalist	1	L3
	Horticultural Coordinator	1	L4
	Coordinator Building Services	1	L4
	Executive Officer	1	L5
	Unattached Officer	1	L8
		Severance Amount	

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Total	\$8,364,985.39
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(b)–(c) Please refer to Legislative Council Question on Notice 1523.